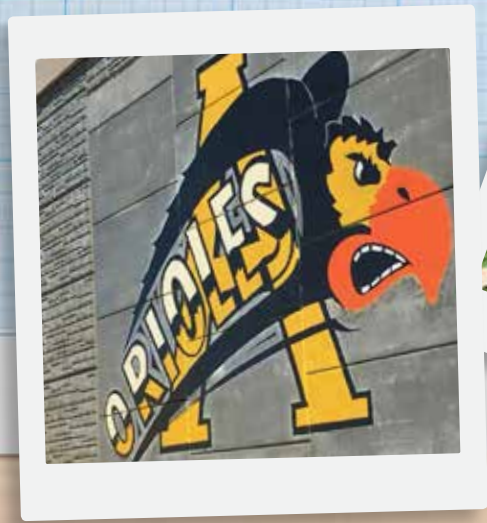




BLUEPRINT FOR BETTERMENT

AVON

TOWN OF AVON 2018 ANNUAL REPORT



BLUEPRINT FOR BETTERMENT

THOUGHTFUL PLANNING ON THE PART OF GOVERNMENT AND COMMUNITY LEADERS CONTINUES TO ENHANCE THE QUALITY OF LIFE IN AVON, MAKING OUR TOWN A SAFE AND VIBRANT COMMUNITY.



A new highlight of the \$100 million Go! Avon Road & Trail improvement program is White Lick Trail's route, traveling safely under U.S. 36.



Avon's focus on the arts means sweet sounds at the Town Hall ornament decorating event and all year 'round.





Dear Avon resident:

Even longtime residents are often surprised to discover that Avon is the youngest town in Hendricks County. While people have lived here for nearly two centuries, residents had little control over their surroundings until recently. Important decisions were made elsewhere until 1995, when a group of residents led the incorporation process that established local control.

That means Avon celebrated its 20th birthday in 2015. And, like a young adult, our town is focused firmly on the future. We're developing a stronger sense of who we want to become as we mature, while making the choices to move along that path.

Our town accomplished a great deal in 2018, but in many ways, the year was really about the future. After adopting the Activate Avon Comprehensive Plan in 2017, we began the process of implementing its guidelines for future development. We created an Economic Development department to ensure we draw the right businesses to employ and serve the needs of our residents. We started work on a new Thoroughfare Plan to envision tomorrow's road and trail network and identify how we'll make it happen. And we began to carve out spaces for public and recreational use so future generations will have plenty of room to run and play.

We may not be able to predict the future with much accuracy, but by making thoughtful and prudent decisions today, we improve the likelihood our great-grandchildren will continue to think of Avon as a wonderful place to call home.

Sincerely,

Marcus Turner

Marcus Turner

Town Council President

**AVON IS A
SAFE, VIBRANT
COMMUNITY
FOR ACTIVE
FAMILIES AND
THRIVING
BUSINESSES.**

AVON'S MISSION STATEMENT

A BLUEPRINT FOR SMART GROWTH

Avon is a great place to live and work today, but how can we keep it that way? Continued growth is inevitable, so the town's focus must be on managing that growth and making wise choices. From roads to land use, from parks to new businesses, Avon's leaders devote significant effort to planning for the future of the community. We've encouraged residents to participate in the process through workshops, hearings, and conversations. Our goal is not just to sustain our way of life—it's to enhance it for current and future residents!

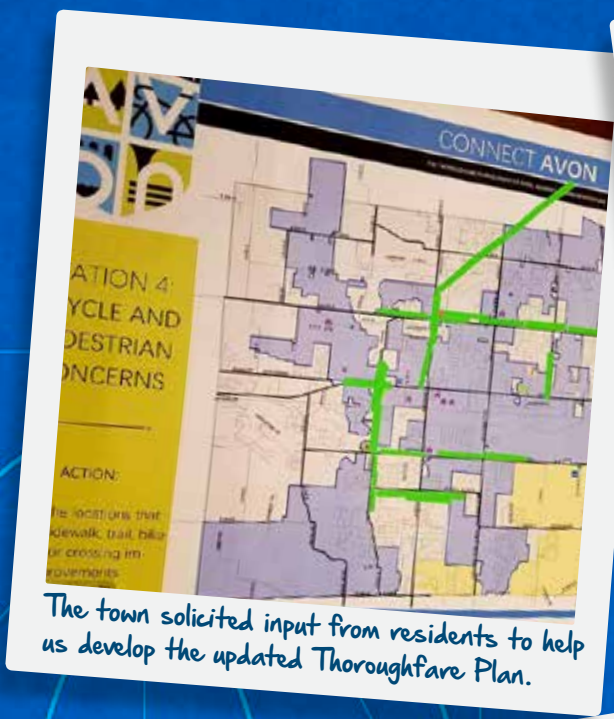
Our community has seen more than \$100 million in road, trail, and sidewalk investments through the GO! AVON ROAD & TRAIL IMPROVEMENT PROGRAM, with more to come.



Extending the White Lick Creek trail to CR 100S included building a bridge over the creek.



To celebrate the opening of the Avon Avenue bridge and its trail, we held a community bike event.



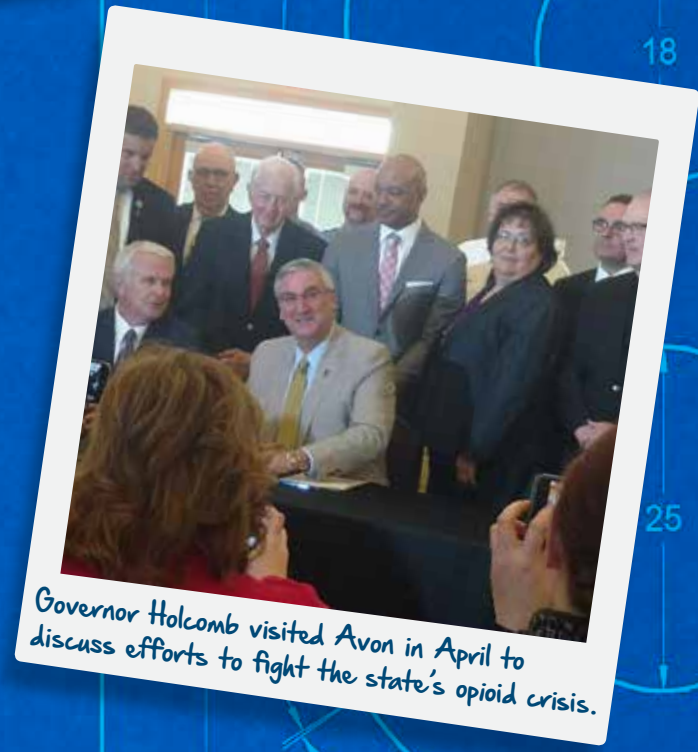
The town solicited input from residents to help us develop the updated Thoroughfare Plan.



Taking care of existing roads is as important as building new ones, so the town applied preservative sealants to many miles.



New trails were built along White Lick Creek and across the Avon Avenue bridge.

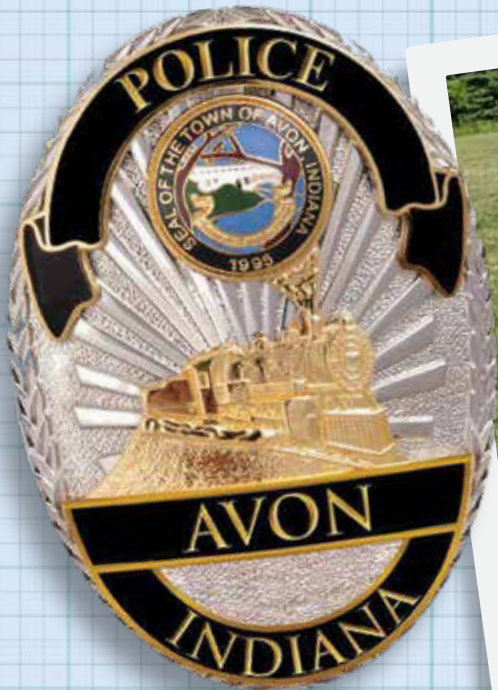


Governor Holcomb visited Avon in April to discuss efforts to fight the state's opioid crisis.



AVON POLICE DEPARTMENT

One sign of a growing community is more law enforcement activity, and the Avon Police Department handled 16,721 calls during 2018, another record year and an increase of 6.5 percent over 2017. Officers took 1,847 reports, an increase of 3.5 percent, but violent crime actually dropped 40.9 percent. The APD's emphasis on proactive, community-based policing continues to have successful results.



Avon officers completed over 3,000 hours of training in 2018.



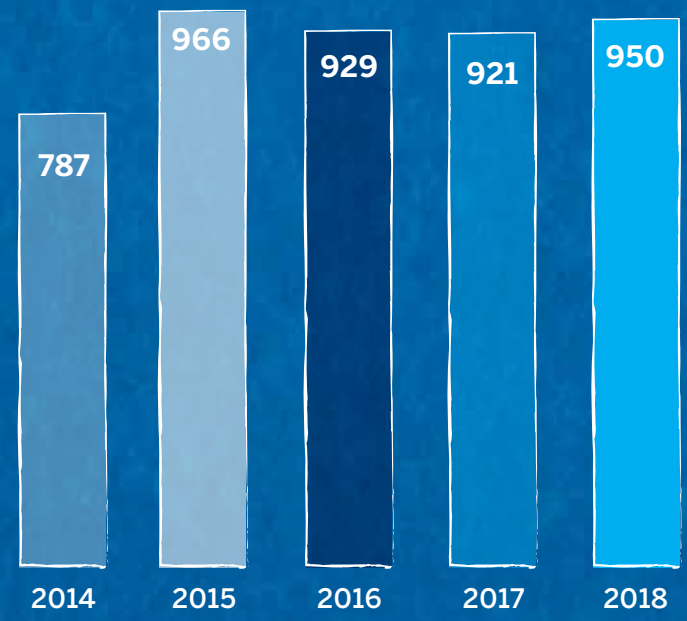
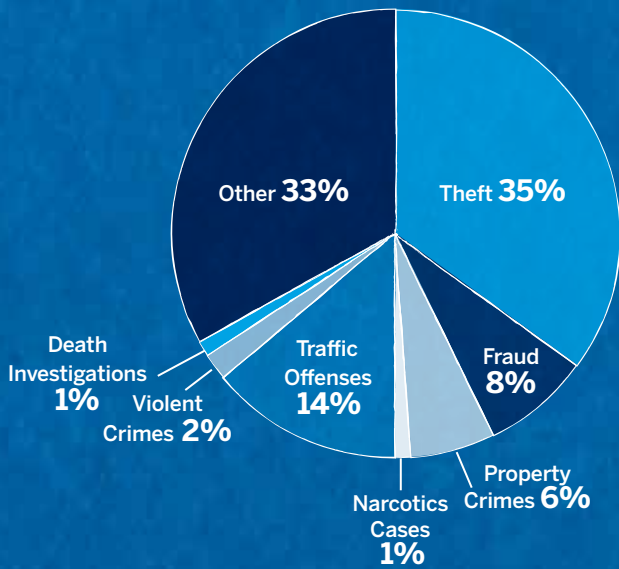
K-9 Officer Lance joined APD, serving with fellow K-9 officers Nero and Indo.



APD officers sometimes perform "undercover" work, even at community activities such as the Ghosts & Goblins Trail.

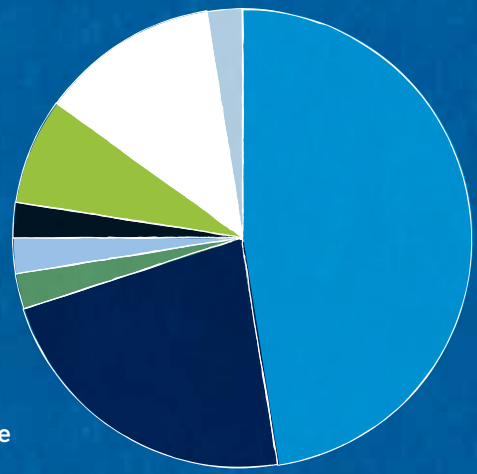
POLICE REPORT

VIOLENT CRIME DROPPED 40.9 PERCENT IN 2018, BUT THEFTS WERE UP 29.4 PERCENT.

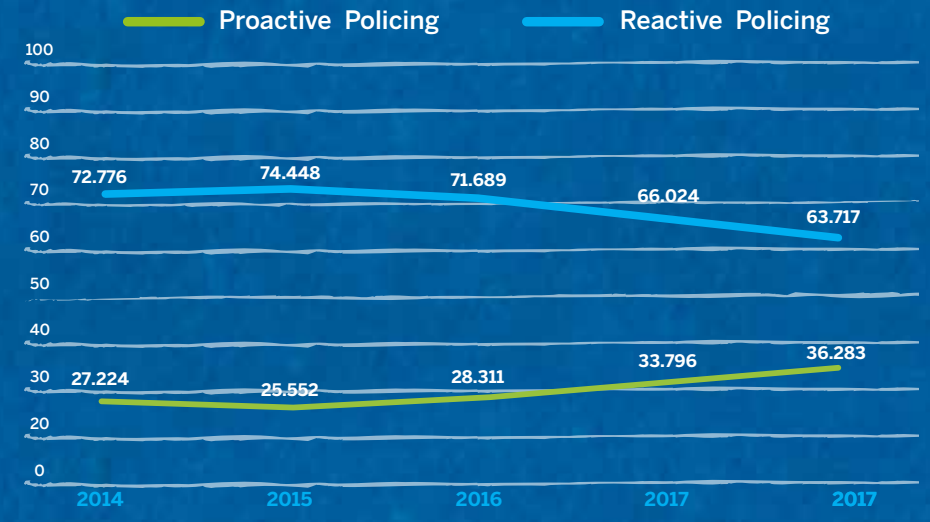


VEHICLE CRASHES
THERE WERE 950 TRAFFIC CRASHES IN AVON, UP 3 PERCENT FROM 2017, WITH ONE FATALITY. JUST 11 PERCENT OF CRASHES INVOLVED INJURIES.

- 19 100 South & Dan Jones
- 9 100 North & Dan Jones
- 5 200 North & Dan Jones
- 3 900 East & 200 North
- 1 200 South & Dan Jones
- 1 100 North & 1050 East
- 1 150 South & 625 East
- 1 Capital Drive & Capital Lane



ROUNDABOUT CRASHES
ROUNDABOUT CRASHES DROPPED 28.57 PERCENT IN 2018, AND ONLY TWO OF THE 40 CRASHES INVOLVED INJURY.



PROACTIVE VS REACTIVE POLICING TREND
APD'S FOCUS ON PROACTIVE POLICING CONTINUED TO GROW, WITH MORE THAN 36 PERCENT OF POLICE ACTIVITY DEVOTED TO PROACTIVE ACTIVITIES.



The LEAD Academy brought students together for a third year.



Sergeant Ryan Grismore became the fourth APD officer to graduate from the IMPD Leadership Academy.



APD has received nearly \$124,000 in grants since 2016 to support the Crime Action Team's proactive policing program.

AVON'S CITIZENS POLICE ACADEMY



The tenth class of Avon's Citizens Police Academy graduated, bringing the total number of alumni to more than 125.

LEAD ACADEMY



APD is a strong supporter of Project Lifesaver, and Deputy Chief Nugent joined Avon Fire's Karen Utley in presenting at the group's national conference.



The annual National Night Out Against Crime event was big enough to receive TV coverage.

	<p>DEPARTMENT LEADERSHIP</p>	<p>DATE: 2018</p>
	<p>BRIAN NUGENT DEPUTY CHIEF</p> <p>DAVE MARGASON DEPUTY CHIEF</p>	
<p>SEAN STOOPS CHIEF OF POLICE</p>		

NATIONAL NIGHT OUT

PARKS & RECREATION

As Avon's population grows, town leaders have made the development of space for parks and recreation a major priority. The town currently operates more than 120 acres of parkland and over 14 miles of paved trails. Highlights for 2018 included completion of the 2.3-mile White Lick Creek Trail between CR 100N and CR 100S and the Avon Avenue Trail that connects 100 South with the bridge over the railroad tracks. Expansion of the trail network continues, giving walkers, bikers, and joggers more places to have fun and get healthier.



The Yoga in the Park event was a great way to spend a summer evening.



A major project for 2018 was the new White Lick Trail bridge between Washington Township Park and the AJAA fields.



The annual tree lighting becomes more popular each year.



HENDRICKS COUNTY'S FIRST TREE CITY

Avon was the first community in Hendricks County to be named a Tree City USA Community for our commitment to plant trees that beautify our neighborhoods and support the environment. We've now earned that recognition for eleven straight years.



TREE CITY USA

TREE CITY USA



The free Concert by the Creek series brought out music fans for three great shows.



Avon's Farmers Market continued to be a big hit, drawing 50 vendors and 3 food trucks.



The World War II Memorial Park honors those who fought to protect America and restore freedom.



The Hoosier RC Racers events at Trak 36 in Town Hall Park are always fast-paced and well-attended.



PARKS & RECREATION STAFF

DATE: 2018



GARY GAMBLE
DIRECTOR OF PARKS OPERATIONS

DELBERT HARMON
PROGRAMMER/EVENT COORDINATOR

RUDY STIMAC
PART-TIME PROGRAMMER

RYAN CANNON
ASSISTANT TOWN MANAGER:
SUPERVISES PARKS DEPARTMENT

KIM FREEMAN
HORTICULTURE/LANDSCAPE MANAGER

CHUCK MCGEE
GROUNDSKEEPER

ELIJAH GOODARD
PART-TIME GROUNDSKEEPER

ROLAND VICKERY
PART-TIME GROUNDSKEEPER

PAULA KOPP
GATEKEEPER

ALLISON BROWN
GATEKEEPER



IU Health is expanding its West hospital in Avon, investing \$83 million to add 48 new beds and a new operating room.



UNDER CONSTRUCTION

Avon's restaurant menu grew with the addition of Chicagoland favorite, Portillo's.



PLANNING & BUILDING

The Building Department oversees all construction activity in the Town, reviews permits, and ensures compliance with zoning codes. The Planning Department is responsible for overseeing the development approval process and code enforcement. The Town issued 650 permits in 2018, about an 8 percent drop from 2017. However, those permits had a total construction value of \$164.3 million, up 28 percent from 2017.



The popular Red Curb Theater brought downtown-style improv comedy to Avon.



162 permits for new single-family homes were issued, representing an increase of 10 percent over 2017.



PLANNING & BUILDING STAFF

DATE: 2018



MIKE TULLI
BUILDING COMMISSIONER
SUZANNE HARDY
ADMINISTRATIVE ASSISTANT
WILLIAM HOLDEN
CODE ENFORCEMENT OFFICER
DESIRE IRAKOZE
ASSISTANT PLANNER

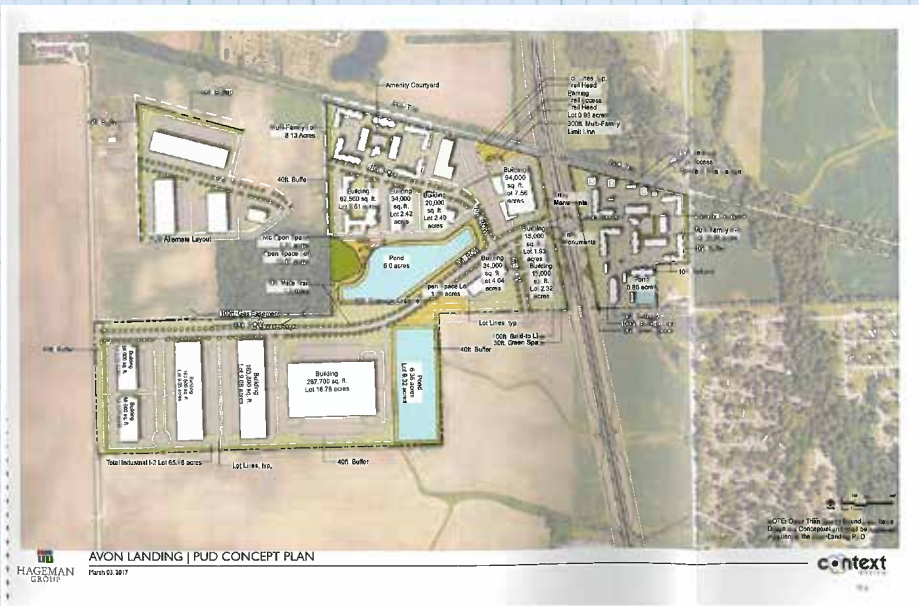
JODY DICKEY
DIRECTOR OF
PLANNING AND
BUILDING

NATHAN NOYES
BUILDING INSPECTOR

ECONOMIC DEVELOPMENT

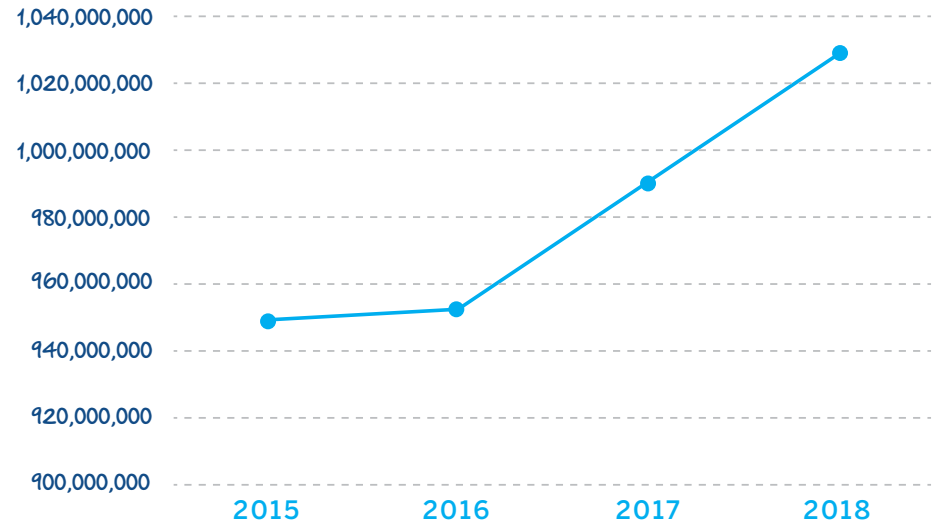
Avon is a growing community, and to be sure that it grows in the right ways to support and benefit our residents, the Town Council created an Economic Development Director position in 2018. John Taylor, who has extensive development experience at both the state and local level, focuses on responsible growth, increasing the tax base, and attracting new job opportunities for residents.

Avon's tax base, measured by Assessed Valuation, has grown significantly over the last two years.



The new 663-acre Ronald Reagan Parkway Economic Development Area clears the way for businesses north and west of IU Health.

NET ASSESSED VALUE





TOWN OF AVON

ECONOMIC DEVELOPMENT

DATE:

2018



JOHN TAYLOR
ECONOMIC DEVELOPMENT
DIRECTOR

PUBLIC WORKS

Avon's Public Works Department maintains all public streets within the Town's boundaries (except U.S. 36, which is maintained by the state). In addition, the department coordinates improvements to roads, oversees the infrastructure that's installed by private developers, and maintains stormwater drainage. The department also maintains the Town's information technology.



To keep roads healthy, town crews sealed 11.6 miles with preservative and filled cracks in more than 12 miles of streets.



A mild winter meant just 655 hours of snow-fighting labor, compared to 2014's brutal winter and its 2,000+ hours.



The town spent nearly \$124,000 just to fill potholes during 2018.



PUBLIC WORKS

DATE:
2018



RYAN CANNON
ASSISTANT TOWN MANAGER
& DEPARTMENT DIRECTOR
OF PUBLIC WORKS

JASMINE STANDIFER
ADMINISTRATIVE
ASSITANT

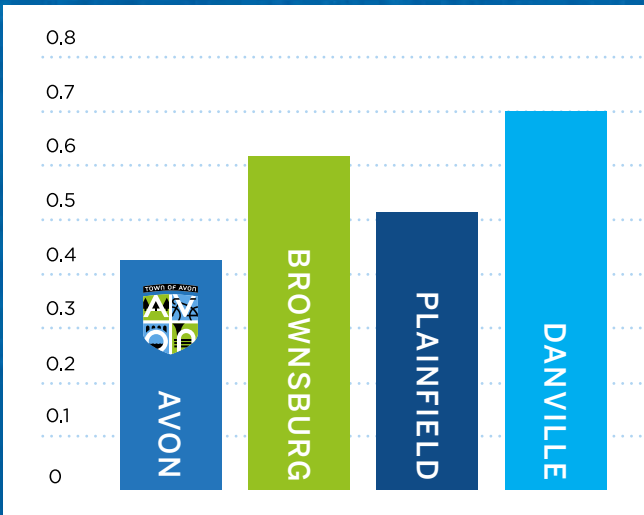
BUDGET & FINANCES

Avon's leaders understand how to manage budget dollars carefully, and we've continued to make major improvements to roads, parks, and other infrastructure while maintaining a property tax rate for Town services that's lower than rates in Brownsburg, Danville, and Plainfield. The centerpiece of our efforts continues to be the Go! Avon Road & Trail improvement program, which has

already seen more than \$100 million invested in better transportation, with even more on the way. Indiana's property tax caps continue to present a challenge, reducing property tax revenues by about \$700,000 in 2018, and by \$4.99 million since 2009.

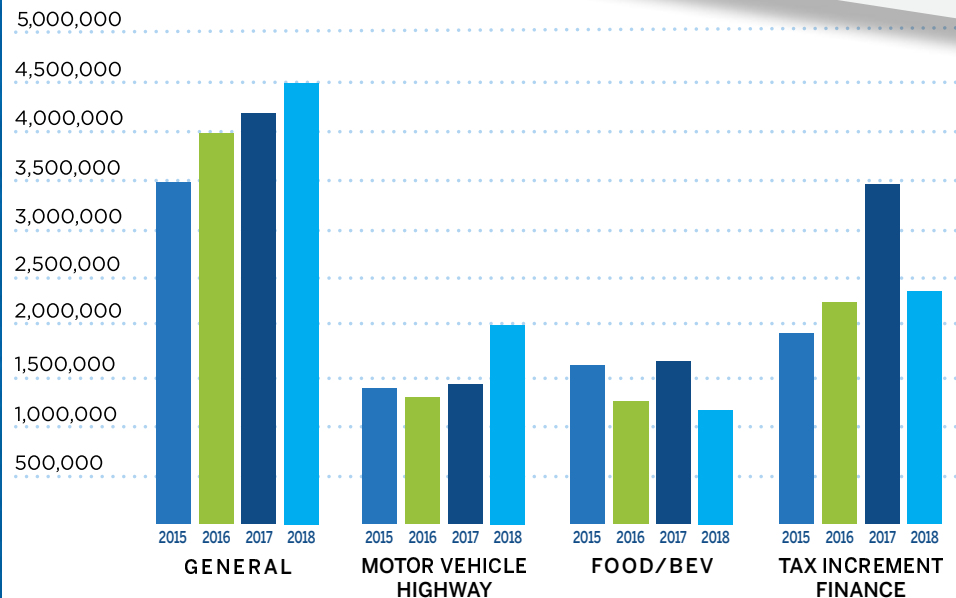


Design work was performed for three major 2019 projects: the Avon Avenue/CR 150S roundabout, a new trail along Ronald Reagan Parkway from U.S. 36 to CR 100S, and improvements to CR 100S.



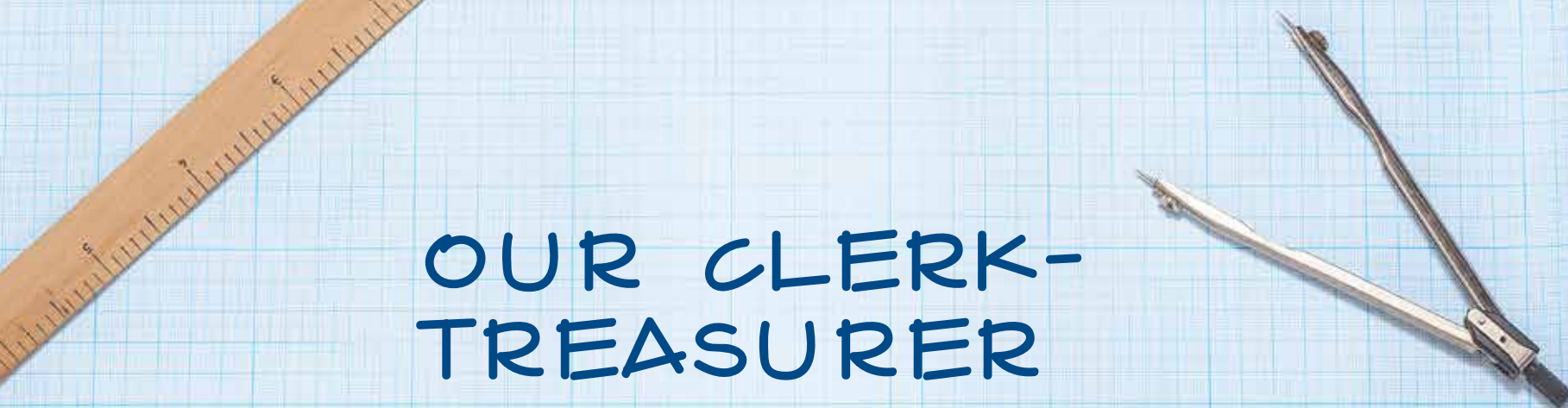
TAX RATES

AVON'S TOWN PROPERTY TAX RATE CONTINUES TO BE WELL BELOW THOSE OF HENDRICKS COUNTY'S LARGER TOWNS.



2018 EXPENSES BY MAJOR FUND

WHILE EXPENSES REMAINED FAIRLY STEADY OVERALL DURING 2018, OUR GENERAL FUND EXPENSES HAVE INCREASED WITH THE HIRING OF ADDITIONAL POLICE OFFICERS.



OUR CLERK- TREASURER

As Avon's clerk-treasurer, Sharon Howell is the Town's fiscal officer. She is responsible for receiving and disbursing money for the town; keeping financial records and providing financial statements to the Town Council; maintaining the Council's records, books, and papers; and issuing licenses. Sharon has earned the Outstanding Clerk Treasurer Award from the Indiana Association of Cities and Towns. She's assisted by Deputy Clerk Treasurer Terry Sellmer.




OUR TOWN MANAGER



TOM KLEIN
TOWN MANAGER

Avon Town Manager Tom Klein serves as the Town's chief administrative officer, overseeing the staff and operations for all Town departments, except the Avon Police Department. He ensures that all activities conform to Avon's core operating principles: being proactive in identifying and solving problems, providing friendly service to everyone, and working as a team to assist each other in accomplishing tasks.



AVON TOWN COURT



MAUREEN OWEN
TOWN JUDGE

Since 2000, the Avon Town Court has handled adjudication of traffic and other infractions and ordinance violations. Judge Maureen Owen holds court the first Thursday of every month at 4:00 p.m. in the Town Court room at the police station. She is assisted by Lori Medlen, the court administrator. In 2018, the Town Court handled 1,512 new infractions, a 21 percent decrease from the previous year, and 162 ordinance violations, nearly the same as 2017.



Back row: Steve Eisenbarth, Marcus Turner
Front row: Dawn Lowden, Greg Zusan, Aaron Tevebaugh

2018 COMPARISON OF TOWN COURTS

COURT	AVON	BROWNSBURG	PLAINFIELD
Infractions	1,512	1,113	1,309
Ordinance violations	162	116	258
Misdemeanors	0	224	495
Total cases	1,674	1,453	2,062
Full-time employees	1	3	4

AVON TOWN COUNCIL

The Town Council is Avon's legislative and executive body. One member is elected as president, with the authority to sign contracts, ordinances and decrees approved by the Council, and to appoint the Police Chief and Assistant Police Chiefs. The Council appoints a Town Manager to manage the Town's day-to-day operations. Council members serve four-year terms. Two members are elected at-large (by the entire town) and three members reside in specific districts (District 1, District 2 and District 3) but are elected by the entire town.

TOWN OF AVON SENIOR STAFF

RYAN CANNON

Assistant Town Manager and Public Works Director

JODI DICKEY

Planning and Building Director

GARY GAMBLE

Director of Parks Operations

TOM KLEIN

Town Manager

DAVE MARGASON

Deputy Chief of Police

LORI MEDLEN

Town Court Administrator

BRIAN NUGENT

Deputy Chief of Police

SEAN STOODS

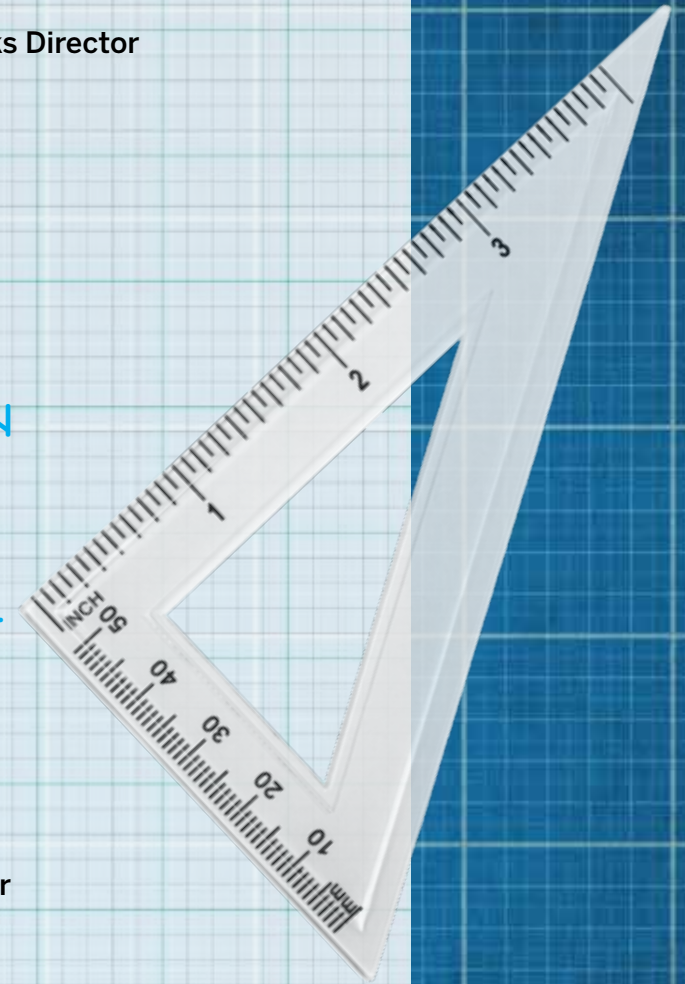
Chief of Police

JOHN TAYLOR

Economic Development Director

MIKE TULLI

Building Commissioner





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